

// Telefónica Onlife Graduate Programme ✕

Trainee HR Analytics (m/f)

- >> We're on the hunt for exceptional graduates to join us on our 12 month Onlife Graduate Programme and will hire you for an unlimited contract. If you've got an outstanding business idea and/or you want to flex your entrepreneurial spirit to help us reshape the digital world, we want to hear from you.
- >> Your Home Department: **Human Resources**
- >> Your Location: **Munich or Dusseldorf**

// Your new role ✕

- >> You will gain experience in data analytics, smarter management of insights, change management and innovation.
 - Define HR analytics and robotics in strong collaboration with different HR units
 - Source, plan and implement HR innovation projects with impact on employer brand, recruitment and/or retention
 - Create job opportunities for Generation Y&Z and current staff of Telefónica (age diversity)
 - Help us to create a fully digital and flexible future workplace
- >> Next to your tasks in your department, you will work one day per week on your start-up idea in the Onlife Graduate team.

// What you offer us ✕

- >> – A Bachelor or Master degree in Business Administration, Technology, Business Informatics, (Business) Psychology, or comparable, plus not more than one year work experience following your last degree
- A passion for HR, innovation and data analytics
- Experience with databases and programming (SQL, Excel). Tableau would be a plus
- A wealth of digital skills as well as a business mindset
- Strategic, analytical and entrepreneurial thinking
- An agile and enabling attitude with the ability to problem-solve and build bridges
- A social and collaborative working style and competitive attitude
- Fluency in English and German

// Lead the charge. Become an Onlife Graduate. ✕

- >> Find out more now.
www.onlifegraduates.de



Programme phases & activities

